

Pupil Premium Impact and Evaluation

School Year - 2019/2020



Costs:

Amount per student	£935
Total Budget	£258,231.00

Improve progress 8 levels of Pupil Premium students to meet (or exceed) the average for all students nationally			
Expenditure category	Amount Allocated	Details	Evaluation
Staffing costs:	£56,101.00	The school is committed to improving standards for those children who qualify for the Pupil Premium therefore we have ever decreasing class sizes.	<ul style="list-style-type: none"> ● Target of Pupil premium students either meeting/ exceeding national (-0.44 in 2018) met with PP students at Biddenham achieving a P8 score of -0.10 ● Increase of +0.27 in P8 score (for disadvantaged students)from 2018 to 2019 ● Additional teaching time for classes in all subjects through specialist teachers ● Class sizes are smaller for lower ability students which allows greater differentiation. ● Teaching assistants are utilised to support with whole classes and individual students ● February revision sessions were planned but cancelled due to COVID-19. ● Easter revision sessions were planned but cancelled due to COVID-19. ● Ensuring all students had access to computers and internet. Internet provided by Biddenham for one PP student. Will continue to be offered into 2021.
1 to 1 tuition & small group	£12,000.00	Additional tuition to targeted groups to improve progress.	<ul style="list-style-type: none"> ● Tutor session coursework support (small group)

			<ul style="list-style-type: none"> Targeted sessions with Year 11's run but Core HODs working with boundary leapers. Maths 1:1 sessions and Further Maths classes run. Careers advice and guidance Exam anxiety support group.
Intervention extra tuition	£5,000.00	Additional intervention to targeted groups to improve progress	<ul style="list-style-type: none"> 6th form subject mentoring. February and Easter sessions cancelled due to COVID-19. Transitional tasks shared with all Year 11's for all post 16 subjects and options.

Improve the attainment and progress of PP girls in Maths and Boys in English.

Expenditure category	Amount Allocated	Details	Evaluation
Revision Programme for all years	£12,000.00	Additional revision to targeted groups to improve progress	<ul style="list-style-type: none"> +0.42 progress in Maths from 2019 results +0.14 progress in English from 2019 results +0.11 progress in Science from 2019 results Revision guides (targeted subjects of weakness based on Year 10 end of year exams)
Additional in class curriculum support (extra support for Maths/English/Science)	£4,000.00	Additional staffing	<ul style="list-style-type: none"> Increased awareness of pupil premium students with staff by including pupil premium students as a key focus group. Maths 1:1 sessions

Develop students' oracy and writing skills in order to fully access the curriculum

Expenditure category	Amount Allocated	Details	Evaluation
IDL intervention	£4,000.00	Personalised learning programme designed to motivate students by their own success.	<ul style="list-style-type: none"> Overall coordination of admin support, progress tracking, in class support and additional interventions
Staffing for English as additional language students	£47,783.00	Specialist staff employed to support the learning needs of students with English as an additional language.	<ul style="list-style-type: none"> EAL manager Two full time EAL support assistants and two part time support assistants covering a range of languages (Italian, Polish, Romanian, Urdu and Bengali)

			<ul style="list-style-type: none"> • Support assistants have been employed following an increase in the local community of Romanian and Italian speaking students. • Data tracking of EAL pupils
PIXL resource	£400.00	PIXL Unlock programme for use in Learning Hub	<ul style="list-style-type: none"> • Staff training (x2) of LSAs delivering PiXL unlock programme. • Support delivering IDL within English lessons.

Monitor the attainment and progress of Pupil Premium eligible students within subject areas/year groups and ensure that interventions and resources are deployed effectively

Expenditure category	Amount Allocated	Details	Evaluation
Resources	£1,000.00	Additional resources to be made available for departments running intervention sessions with targeted students.	<ul style="list-style-type: none"> • Additional revision guides provided for Computing and Religious Studies students. • Revision guides provided for all pupil premium students • Exam ready pencil cases provided. • 123 Maths programme purchased for 100 users over the year.
Educational Visits	£2,000.00	Educational Visits	<ul style="list-style-type: none"> • Students were able to access up to 10% of their PP funding to be used for educational trips. • Biddenham have also issued PP students a payment plan to pay for trips and visits using installments, which has led to an increase in trip participation.

To be able to consistently and accurately monitor achievement and progress of students in individual groups using the SIMs, SISRA and new Raising Achievement Plans with all classes.

Expenditure category	Amount Allocated	Details	Evaluation
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Data tracking of vulnerable groups	£10,000.00	Additional support to analyse the underachievement of pupils and to analyse any patterns and target interventions	<ul style="list-style-type: none"> • SISRA Analytics package • Data manager and analysis of data by our independent data consultant 'School Data Managed'. • Additional training for staff on data analysis to support identification of areas for improvement. • Staff rewards for using data to better plan and differentiate lessons.
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To develop a culture where students work hard, attend regularly and aspire to succeed.

Expenditure category	Amount Allocated	Details	Evaluation
Attendance focus for students	£12,325.00	Attendance focus for students	<ul style="list-style-type: none"> • 21/57 above 96% had a P8 score of 0.34 • 21/57 85-95% attendance had a P8 score of -0.03 (Increase from 2018/19 of 0.02) • 15/57 below 84% negative P8 of -1.05 (Increase from 2018/19 of 0.92) • Attendance headlines being shared with staff on a weekly basis. • Introduction of the school gate has reduced lateness to P1 lessons • Additional staffing working within the attendance department has seen more FPN and an increase in school attendance. • Support persistent absentees to reduce the number of lessons missed and increase academic performance
Wellbeing & Emotional Needs costs	£31,302.00	Students have a supportive environment in the Sanctuary which allows them to speak openly. Multiple outside agencies utilise this space and the organisation of appointments and medical needs are met by trained staff. Mental health needs are supported by a dedicated teacher in charge of student wellbeing.	<ul style="list-style-type: none"> • The Sanctuary remains a positive 'safe' location for students with differing needs. • Medical needs of students are met by a qualified member of staff • Mental health needs of students are being supported through mentoring programmes. • Exam anxiety support group. • Student destinations supported through full time careers advisor..

IAG support	£3,900.00	To ensure that disadvantaged pupils make informed decisions about courses and choices and be prepared for future lives beyond 16 and aspire to appropriate pathways.	<ul style="list-style-type: none"> • Dedicated staff member for both KS4 and KS5 • External career advice (in school) provided for all Year 11 students. • Additional staff available to support within lessons has supported with both behavioural support, academic progress and destinations. 2019-20 target of zero NEET students.
Behaviour support Costs	£29,638.00	1:1 support through the Inclusion Room for students at risk of exclusions focusing on prevention. Pastoral support from assistant heads of year. Tracking of students.	<ul style="list-style-type: none"> • Achievement and Resilience Centre continues to be used effectively by staff encouraging students to catch up with work. • Inclusion Room has had a positive impact on the behaviour at school and reduced the amount of FTE • Supporting 'at risk' students through the use of the schools achievement centre and a personalised timetable. • Alternative Provision support (Espire etc) have proved effective with more challenging students.
Uniform/PE kit/ trips	£2,000.00	To support students who may be identified as needing support to meet all the dress code requirements and access learning.	<ul style="list-style-type: none"> • Students were able to access up to 10% of their PP funding to be used for educational trips. • Students were offered clothing by the PE department when needed. Kits are held and washed by the department. • Uniform provided to students throughout the year. Parents commented on the importance of money being used for this purpose as the cost to 'fully kit out' a new student is in excess of £76.00