

## **EVACUATION POLICY**

There may be times that the school site needs to be fully evacuated for the safety of both adults and students and this policy applies to both those groups.

The school will adopt the National Police Chiefs' Council's advice to all organisations throughout the country titled the 'Run Hide Tell' approach. This has come about following the limited success of many lockdown policies, primarily in America, and the 'Run Hide Tell' approach was seen in use in the Borough Market/London Bridge incident. It is currently the strong view that this approach is the one which ensures the safety of the highest number of people.

To implement this policy the school will:

- Inform parents of the policy.
- Ensure that all students and staff know the main points of the policy, what to do and how to do it.
- It is a policy which requires flexibility and does not allow for an exact protocol should an incident occur, communication systems in school will be used to evacuate the site, but word of mouth will be the main communication method for all concerned.
- Posters will be displayed around the site with the key message of 'Run Hide Tell'.
- All will be informed of the process.

### **1. Run** to a place of safety. Why?

Because this is a far better option than to surrender or negotiate. If there is nowhere to go then...

### **2. Hide.** Why?

It is better to hide than to confront. Remember to turn your phone to silent and turn off vibrate. Barricade yourself in if you can. Then finally and only when it is safe to do so...

### **3. Tell** the Police by calling 999 / 112.

The Educational Visits Policy has been amended to reflect this advice and this policy would be a key addition to our Managing Critical Incidents in School Plan from the Local Authority.

Date of Next Review: **November 2023**



IN THE RARE EVENT OF a dangerous intruder on site, a firearms or weapons attack, and/or any serious threat to our safety on site|



**RUN** to a place of safety. This is a far better option than to surrender or negotiate. If there's nowhere to go, then...



**HIDE** It's better to hide than to confront. Remember to turn your phone to silent and turn off vibrate. Barricade yourself in if you can. Then finally and only when it is safe to do so...



**TELL** the police - call 999